

# Environmental protection, occupational health and safety policy

We undertake to be an environmentally aware and responsible company that offers a safe and healthy workplace. We also endorse the Textron EHS Guidelines. In addition, we expect our service providers and suppliers to adhere to all relevant occupational safety and environmental protection regulations. We monitor this compliance as part of our supplier audits. Moreover, all service providers that operate in our production facilities must observe the Textron provisions in force.

Our corporate principles are:

- To comply with all occupational safety and environmental protection laws, directives, Textron provisions and industrial standards applicable to us.
- We strive for the ongoing improvement of our management system in respect of occupational safety and environmental protection and pursue the prevention of accidents and environmental damage.
- We aim to minimise our effect on environmental damage, by looking for ways to use resources more efficiently. This includes reducing energy consumption, avoiding waste by either re-using it or treating it for further use.
- When developing new products and production processes we pay attention to the environmental compatibility of the materials and components used and apply the latest engineering practice.
- We make sure that our management system is and remains suitable for the area in which we do business and for the nature of all associated environmental, safety and health aspects.
- Implementation and regular review of reasonable and appropriate goal-setting and goals.
- We expect every employee to take personal responsibility for safe conduct for ourselves and for others. Safety-conscious and environmentally aware behaviours are the prerequisite for employment in our company.

Remscheid, 15.04.2013



Jörg Rautenstrauch  
(Managing Director)